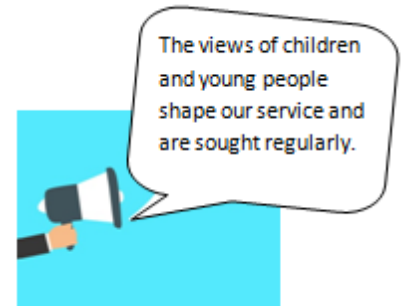


York and North Yorkshire Voluntary Sector Survey 2018

The key messages that came out of the recent survey.

Make sure your organisation's named or designated safeguarding person:

- has this mentioned in their role or job description.
- takes responsibility for ensuring that the voice of children and young people and adults at risk is heard throughout the organisation.
- has their contact details on display (or easily accessible) to all workers, volunteers, trustees, management committee members and directors



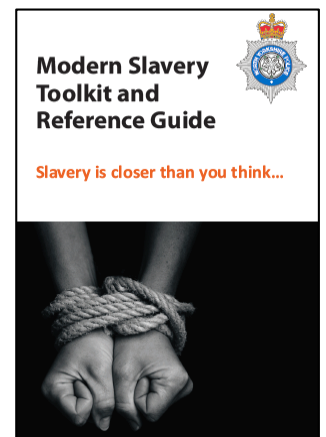
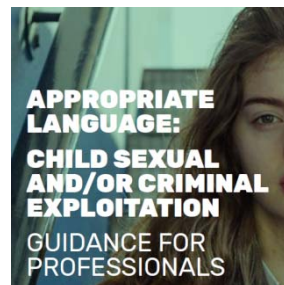
Some Examples of Excellent Practice

- Named photos of safeguarding officers displayed in the building entrance.
- Names and contact details of safeguarding officers displayed on visitor badges.
- Service users have a handbook with important information on the organisation including names and contact details of safeguarding lead.
- Recruitment policy follows safer recruitment guidance. Recruitment to all positions includes application forms, interviews, qualification checks, DBS checks and references. Only appoint subject to satisfactory completion of all of these.
- Feedback forms at activities for children and young people. Parents and carers have regular surveys.
- A young persons' forum for them to share their views.
- Voice of children and young people is a core principle in your organisation's ethos. Train staff in developing positive relationships with young people.
- Make sure staff talk to children, watching out for problems and reporting worries.
- Staff know that that they can talk to their line manager or named safeguarding lead if they have any concerns or questions.
- Regular team meetings when staff can talk about concerns.



We also advise:

- Actively promoting the safety of children and young people, including disabled children, both in person and online. If you are following the advice in this report your organisation is well on its way to actively promoting safety. Check the safeguarding boards' websites for more help with policies, procedures, guidance and safer recruiting :
 - York: www.saferchildrenyork.org.uk/professionals.htm
 - North Yorkshire: www.safeguardingchildren.co.uk/professionals



- Making sure you have a review date on your child protection policies and procedures and putting it in your diary. Plan ahead to make sure you are able to gather all the information you need in order to keep your documents up to date.
- Keeping up to date with training available from CYSCB and NYSCB
 - York: www.saferchildrenyork.org.uk/learning-and-development.htm
 - North Yorkshire: www.safeguardingchildren.co.uk/learning-improvement/training-courses



If you have any further comments or questions for CYSCB and NYSCB please contact us directly from the 'Contact us' section on our websites

York - <http://www.saferchildrenyork.org.uk/contact-us.htm>

North Yorkshire - <http://www.safeguardingchildren.co.uk/contactus>